STAGE	Plan	Inform	Consult	Involve	Collaborate & Empower
GOALS	 Assess feasibility of project based on community needs Identify key stakeholders Identify barriers to engagement 	1. Educate community and objectively communicate information on project, technology, benefits, and impacts	 Gather input from community Elicit perspectives, opinions, ideas, underlying values, and priorities 	1. Integrate community concerns and opinions into process and inform planning	 Build local community capacity Promote equity through community- driven decision-making
ACTIVITIES	Social demographic characterization assessment, Research	Open-houses, Public meetings & hearings, Information sessions, Brochure, Conferences, Social media, Website, Newsletters, Press releases	Surveys, Interviews, Community meetings, Local government and industry meetings, Public comment	Citizen panels, Project revisions, Interactive workshops	MOUs, Project Labor Agreements, Community Workforce Agreements, Ongoing workforce training, Consensus building